YEW LEE PACIFIC GROUP BERHAD

[Registration No. 202001036243 (1392564-D)] (Incorporated in Malaysia)

MINUTES OF THE FOURTH ANNUAL GENERAL MEETING ("4TH AGM") OF YEW LEE PACIFIC GROUP BERHAD ("YEW LEE" OR "THE COMPANY") HELD AT KINTA 3, LEVEL 1, HOTEL TRAVELODGE IPOH @ JALAN RAJA DIHILIR, 30350 PERAK DARUL RIDZUAN ON MONDAY, 26 MAY 2025 AT 10.30 A.M.

Directors' attendance

- 1. En. Mahdzir bin Othman Independent Non-Executive Chairman
- 2. Mr. Ang Lee Leong Managing Director
- 3. Dato' Ng Chin Kee Executive Director
- 4. Mr. Jason Koh Jian Hui Executive Director
- 5. Ms. Ang Poh Yee Executive Director
- 6. Ms. Lim See Tow Independent Non-Executive Director
- 7. Mr. Ng Kuan Hua Independent Non-Executive Director
- 8. Mr. Andrea Huong Jia Mei Independent Non-Executive Director

In Attendance: Ms. Ang Wee Min (Company Secretary)

By Invitation:

- 1. Ms. Belle Ng Siew Yong (Chief Financial Officer)
- 2. Ms. Samantha Chee Wai Ching (Chief Operating Officer)
- 3. Mr. Wong (Head of Finance)
- 4. Mr. Gavin Foo (Representative of Russell Bedford LC PLT)
- 5. Ms. Venus Wong Xue Qi (Representative of Russell Bedford LC PLT)

Shareholders/ Proxies

As per the Attendance List

1.0 CHAIRMAN

1.1 Encik Mahdzir bin Othman ("the Chairman") chaired the meeting and welcomed the shareholders and proxies ("Members") to the 4th AGM of the Company.

2.0 QUORUM

2.1 The requisite quorum being present, the Chairman declared the Meeting duly convened at 10.30 a.m.

3.0 NOTICE

3.1 The Notice of the Meeting having been circulated within the prescribed period, was taken as read. The Chairman then proceeded to the official business of the 4th AGM.

4.0 ANNOUNCEMENT ON POLLING AND ADMINISTRATIVE MATTERS

- 4.1 The Chairman informed the Meeting that pursuant to Rule 8.31A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, all the resolutions at the general meeting would be voted by poll.
- 4.2 The Chairman informed the Meeting that the Company had appointed Aldpro Corporate Services Sdn Bhd ("Aldpro") as the Poll Administrator and CSC Securities Services Sdn Bhd as Scrutineers to validate the poll results.

5.0 AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON

- 5.1 The Chairman informed that the Audited Financial Statements of the Company and of the Group for the financial year ended 31 December 2024 together with the Reports of the Directors and Auditors thereon ("Audited Financial Statements") was meant for discussion only in accordance with Section 340 of the Companies Act 2016, and therefore, it would not be put forward for voting.
- 5.2 The Chairman further informed that the Company had received a set of questions from Mr. Chan Fung Han, a shareholder of the Company ("Mr. Chan") via email on 23 May 2025. The Company's responses to Mr. Chan's queries were presented at the meeting, with a copy of the correspondence attached hereto as Annexure I.
- 5.2 The Chairman then invited questions from the floor.

5.3 First Question received during the AGM

Mr. Chan noted that the key audit matter ("KAM") identified in the Audited Financial Statements was the variation in inventory. Given the Group's underperformance, he queried the External Auditor on whether the impairment of property, plant and equipment ("PPE") should also have been considered a key audit matter in addition to the existing KAM.

Company's Reply

Mr. Gavin Foo, the Representative of Russell Bedford LC PLT ("the External Auditor"), responded that the External Auditor had reviewed the indicators and assessments provided by management. Based on their professional judgment, the matter was not considered significant enough to be highlighted to shareholders as a KAM.

Second Question received during the AGM

Mr. Chan noted that the accounting policy for inventory costing had changed during the year, from the First-In, First-Out (FIFO) method to the weighted average basis. He referred to the disclosure in the Audited Financial Statements stating that management was unable to determine the impact of this change. Mr. Chan queried how and when this change in costing methodology was implemented, the rationale behind it, and how both management and the External Auditor could ensure that the year-end inventory values and related accounts present a true and fair view, despite the stated inability to quantify the impact.

Company's Reply

Ms. Belle Ng, the Chief Financial Officer of the Company, responded that the change in the accounting policy for inventory costing from FIFO to the weighted average method was made with the objective of better reflecting a true and fair view of the Company's financial position. She explained that the revised policy was implemented in the first quarter of the financial year, and is expected to result in more reliable and consistent inventory data going forward.

Third Question received during the AGM

Mr. Chan observed that there were several changes in the Group's segmental reporting, which is now presented based on geographical regions rather than by business nature, as disclosed in the previous year. He queried how this revised approach would serve as a more effective method for operational management and decision-making compared to the prior reporting structure.

Company's Reply

Ms. Belle Ng, the Chief Financial Officer of the Company, clarified that the change in segmental reporting was primarily due to the consolidation of the Group's trading and manufacturing operations, which took place in the first quarter of the financial year. She highlighted that the change was not driven by regional restructuring, but rather by the integration of business functions.

5.4 There being no further question raised by the Members, the Chairman declared that the Audited Financial Statements for the financial year ended 31 December 2024 together with the Reports of the Directors and Auditors thereon, be properly laid and received. The Chairman proceeded with the next agenda of the meeting.

6.0 ORDINARY RESOLUTION 1 TO RE-ELECT ANG LEE LEONG WHO RETIRES PURSUANT TO CLAUSE 105(1) OF THE COMPANY'S CONSTITUTION AND BEING ELIGIBLE, HAS OFFERED HIMSELF FOR RE-ELECTION

- 6.1 The Chairman informed that the next agenda of the Meeting was to re-elect Mr. Ang Lee Leong, who retires by rotation pursuant to Clause 105(1) of the Company's Constitution and being eligible, has offered himself for re-election.
- 6.2 There being no question raised by the Members, the Chairman proceeded with the next agenda of the meeting.

7.0 ORDINARY RESOLUTION 2

TO RE-ELECT DATO' NG CHIN KEE WHO RETIRES PURSUANT TO CLAUSE 114 OF THE COMPANY'S CONSTITUTION AND BEING ELIGIBLE, HAS OFFERED HIMSELF FOR RE-ELECTION

- 7.1 The Chairman informed that the next agenda of the Meeting was to re-elect Dato' Ng Chin Kee, who retires pursuant to Clause 114 of the Company's Constitution and being eligible, has offered himself for re-election.
- 7.2 The Chairman then invited questions from the floor.
- 7.3 First Question received during the AGM

Mr. Chan inquired about the specific expertise that Dato' Ng Chin Kee, Mr. Jason Koh Jian Hui, and Mr. Kenny Ng Kuan Hua ("the new Directors"), who were recently appointed as Directors of the Company, bring to the Group. He further sought clarification on the competitive advantages their appointments are expected to contribute, particularly in terms of enhancing the Group's overall performance and strategic positioning.

Company's Reply

Ms. Amber, the Executive Director of the Company, responded that the appointment of the new Directors was part of the Group's strategic initiative to diversify into various industries. She explained that the new Directors bring with them diverse backgrounds and extensive experience across different sectors. In particular, Dato' Ng and Mr. Jason have significant expertise in the

consumer goods and retail sectors, which aligns with the Group's plans to expand more aggressively into these areas.

7.4 There being no further questions raised by the Members, the Chairman proceeded with the next agenda of the meeting.

8.0 ORDINARY RESOLUTION 3 TO RE-ELECT JASON KOH JIAN HUI WHO RETIRES PURSUANT TO CLAUSE 114 OF THE COMPANY'S CONSTITUTION AND BEING ELIGIBLE, HAS OFFERED HIMSELF FOR RE-ELECTION

- 8.1 The Chairman informed that the next agenda of the Meeting was to re-elect Jason Koh Jian Hui, who retires pursuant to Clause 114 of the Company's Constitution and being eligible, has offered himself for re-election.
- 8.2 There being no question raised by the Members, the Chairman proceeded with the next agenda of the meeting.

9.0 ORDINARY RESOLUTION 4

TO RE-ELECT NG KUAN HUA WHO RETIRES PURSUANT TO CLAUSE 114 OF THE COMPANY'S CONSTITUTION AND BEING ELIGIBLE, HAS OFFERED HIMSELF FOR RE-ELECTION

- 9.1 The Chairman informed that the next agenda of the Meeting was to re-elect Ng Kuan Hua, who retires pursuant to Clause 114 of the Company's Constitution and being eligible, has offered himself for re-election.
- 9.2 There being no question raised by the Members, the Chairman proceeded with the next agenda of the meeting.

10.0 ORDINARY RESOLUTION 5

TO APPROVE THE PAYMENT OF DIRECTORS' FEES AND OTHER BENEFITS AMOUNTING TO RM216,000.00 TO THE DIRECTORS OF THE COMPANY FROM 4^{TH} AGM UP TO THE CONCLUSION OF THE 5^{TH} AGM

- 10.1 The Chairman informed that the next agenda of the Meeting was to approve the payment of Directors' fees and other benefits amounting to RM216,000.00 to Directors of the Company from 4th AGM up to the conclusion of the 5th AGM of the Company.
- 10.2 There being no question raised by the Members, the Chairman proceeded with the next agenda of the meeting.

11.0 ORDINARY RESOLUTION 6

TO RE-APPOINT MESSRS. RUSSELL BEDFORD LC PLT AS AUDITORS OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT AGM AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION

11.1 The Chairman informed that the next agenda of the Meeting was to re-appoint Messrs. Russell Bedford LC PLT as auditors of the Company and to hold office until the conclusion of the next AGM at such remuneration to be determined by the Directors of the Company.

- 11.2 The Chairman further informed the Meeting that Messrs. Russell Bedford LC PLT had expressed their willingness to accept the re-appointment as the Company's auditors for the ensuing year.
- 11.3 There being no question raised by the Members, the Chairman proceeded with the next agenda of the meeting.

12.0 SPECIAL BUSINESS - ORDINARY RESOLUTION 7 AUTHORITY TO ISSUE AND ALLOT SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016

- 12.1 The Chairman informed that the next agenda of the Meeting under special business was to seek a general mandate from the shareholders to authorise the Directors to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016.
- 12.2 The Chairman further informed that the Ordinary Resolution 7, if passed, would give the Directors flexibility to allot and issue shares from time to time for such purposes as the Directors in their absolute discretion consider to be in the best interest of the Company, without having to convene separate general meetings, subject to the limitation that the shares to be allotted and issued do not exceed 10% of the total number of issued shares of the Company or such higher percentage as Bursa Malaysia Securities Berhad allowed for the time being. The proposal is in line with the Listing Requirements of Bursa Malaysia Securities Berhad.

In connection with the above, pursuant to Section 85 of the Companies Act 2016 to be read together with Clause 61 of the Constitution of the Company, the shareholders of the Company do hereby waive their pre-emptive rights over all new shares, options over or grants of new shares or any other convertible securities in the Company and/or any new shares to be issued pursuant to such options, grants or other convertible securities, such new shares when issued, to rank pari passu with existing issued shares in the Company.

This authority, unless revoked or varied by the Company in general meeting, shall be in force until the conclusion of the next AGM of the Company.

12.3 There being no question raised by the Members, the Chairman proceeded with the next agenda of the meeting.

13.0 ANY OTHER BUSINESS

13.1 The Chairman informed that the Company had not received any due notice to transact any other business in accordance with the Companies Act 2016 and the Company's Constitution.

14.0 VOTING SESSION

14.1 The Chairman then invited the Poll Administrator to brief the Floor on the polling procedures and advised the shareholders to proceed to submit their votes. Thereafter, the Chairman adjourned the Meeting for the verification of the votes by the Scrutineer.

15.0 DECLARATION OF RESULTS

- 15.1 The Meeting resumed after the conclusion of the verification of the poll votes.
- 15.2 The Chairman called the Meeting to order and declared that all the following resolutions set out in the Notice of AGM dated 30 April 2025 were carried, as attached hereto as Annexure II:-

"Ordinary Resolution 1

"THAT Ang Lee Leong, the Director who retires by rotation pursuant to Clause 105(1) of the Constitution of the Company and being eligible, has offered himself for re-election, be hereby re-elected as Director of the Company."

Ordinary Resolution 2

"THAT Dato' Ng Chin Kee, the Director who retires pursuant to Clause 114 of the Constitution of the Company and being eligible, has offered himself for re-election, be hereby re-elected as Director of the Company."

Ordinary Resolution 3

"THAT Jason Koh Jian Hui, the Director who retires pursuant to Clause 114 of the Constitution of the Company and being eligible, has offered himself for re-election, be hereby re-elected as Director of the Company."

Ordinary Resolution 4

"THAT Ng Kuan Hua, the Director who retires pursuant to Clause 114 of the Constitution of the Company and being eligible, has offered himself for re-election, be hereby re-elected as Director of the Company."

Ordinary Resolution 5

"THAT the payment of Directors' fees and other benefits amounting to RM216,000.00 payable to Directors of the Company from 4th AGM up to the conclusion of the 5thAGM be hereby approved."

Ordinary Resolution 6

"THAT the re-appointment of Messrs. Russell Bedford LC PLT as Auditors of the Company and to hold office until the conclusion of the next AGM at such remuneration to be determined by the Directors of the Company be hereby approved."

Ordinary Resolution 7

"THAT subject to Sections 75 and 76 of the Companies Act 2016 and approvals of the relevant governmental/regulatory authorities, the Directors be and are hereby empowered to issue and allot shares in the Company, at any time to such persons, firms or corporations and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, provided that the aggregate number of shares to be issued does not exceed ten per centum (10%) of the total issued share capital of the Company or such higher percentage as Bursa Malaysia Securities Berhad allowed for the time being AND THAT the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad; AND THAT such authority shall commence immediately upon the passing of this Resolution and continue to be in force until the conclusion of the next AGM of the Company. AND THAT in connection with the above, pursuant to Section 85 of the Companies Act 2016 to be read together with Clause 61 of the Constitution of the Company, the shareholders of the Company do hereby waive their pre-emptive rights over all new shares, options over or grants of new shares or any other convertible securities in the Company and/or any new shares to be issued pursuant to such options, grants or other convertible securities, such new shares when issued, to rank pari passu with existing issued shares in the Company."

16.0 CLOSURE

- 16.1 The Chairman informed the meeting of his retirement from the Board, as stated in the Notice of the AGM dated 30 April 2025. He expressed his sincere gratitude to the Company, the Board of Directors, shareholders, and all stakeholders for their support throughout his tenure. He extended his best wishes for the continued success and growth of the Company in the years ahead.
- 16.2 There being no other business, the 4th AGM was closed at 11.05 a.m. with a vote of thanks to the Chairman.

Confirmed as a correct record of the proceedings held thereat

Chairman

Date:

MD&A

1) The Group is exploring opportunities in new sectors, including semiconductors, timber, glass, and agriculture, to broaden its customer base and reduce reliance on the glove industry. What is the revenue contribution by these new sectors and the glove industry respectively for FY2024?

Semicon - 1.24% Timber - 0.03% Glass - 0.17% Agriculture - 0.77% Others - 38.94% Glove - 58.85%

2) Page 18 to the Annual Report - Please re-look the write-up regarding the manufacturing segment. This segment recorded a decrease in revenue contribution for FY2024, contrary to the MD&A, which stated that the manufacturing segment achieved a significant improvement in performance and recovery.

What caused the manufacturing segment to have a lower revenue contribution in FY2024, despite the Group's overall marginal revenue improvement?

Lower order from the industries brush segment due to major customers' plant rationalization caused by the excessive production and inventory hangover post pandemic.

3) What strategic cost management measures did the Group implement in FY2024 that contributed to its financial turnaround?

The group had streamlined its operating cost structure in order to achieve maximum cost efficiency per se. Meanwhile, the better sales mix from the industrial brush segment has also contributed considerably to the performance turnaround of the group.

4) The Group's turnaround from an operating loss to an operating gain was helped by the gain in fair value changes of other investments amounting to RM742,000. Otherwise, the Group would have remained in an operating loss position for FY2024. The revenue growth for FY2024 is minimal at only 1.31%, which is lower than the national GDP growth rate.

Hence, how effective were the Board and Management in setting and executing the various strategies for the Group, and are there any new strategies or changes planned for FY2025?

The group is looking forward to focusing more on consumer goods for FY2025 onwards and maintain market positioning by strengthening the price structure for brushes among the industrial sector.

5) What is the latest utilization rate of the new Hatyai facility?

Our Hatyai facility is now operating at around 65% capacity.

6) What is the estimated impact on the Group's profitability in FY2025 due to the increase in minimum wages from RM1,500 to RM1,700, and the potential implementation of a 2% EPF contribution for foreign workers in 4Q2025?

We acknowledge the RM1,700 minimum wage hike and potential 2% EPF contribution for foreign workers, which will slightly raise operating costs. The Group has proactively mitigated the impact on FY2025 profitability while strengthening operational resilience.

Corporate governance

7) What is the proposed remuneration for Dato' Henry and Mr Jason as Executive Director for FY2025? What are their roles and responsibilities within the Yew Lee Pacific Group?

Specifically, for Mr. Jason who is the Managing Director of Ecomate Holdings Berhad, how do you ensure sufficient time and capacity is dedicated to your role as Executive Director in Yew Lee Pacific Group?

The proposed remuneration for Dato' Henry and Mr. Jason will be disclosed in the annual report FY2025. Their roles and responsibility mainly lies on strategic planning and aiding the diversification of Yew Lee to other industries. With their different backgrounds and experience in retails and consumer lines respectively, they would bring different insights and lead Yew Lee to diversification.

8) The Group has departed from applying the Practice 4.4 of the Malaysian Code on Corporate Governance (MCCG), which stipulates that performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company's material sustainability risks and opportunities (page 15 of Corporate Governance Report 2024)

(a) Has the Group established the metrics to evaluate senior management's performance in addressing material sustainability risks and opportunities, to apply Practice 4.4 of the MCCG?

As per in the explanation section, our company will embed sustainability related review into the senior management's performance evaluation annually, moving forward.

(b) What metrics were used to evaluate the Board's performance in addressing material sustainability risks and opportunities, and how did the Directors perform against these metrics?

The evaluation for the Board's performance and addressing material sustainability risk and opportunities scored satisfactorily in the summary of evaluation for FY2024. The metrics was based on the company's ESG policy which is guided by our 3 pillars mentioned in the sustainability statement that is set by the executive director and approved by the board, and the metrics was set based on the bursa requirements on the sustainability write up that need includes 9 + 2 common sustainability matters to be covered in FY2026 moving forward.

9) Regarding the departure from MCCG Practice 7.1, if there is an internal guideline or basis to determine the remuneration of directors and senior management, what has prevented the Board from formalizing these guideline or basis into a remuneration policy?

The company is guided by the policy stated in the Term of Reference of Remuneration Committee and also section 13 (Directors' Remuneration) in the Board Charter. Moving forward, the company will set up a standalone remuneration policy.

Sustainability Statement

10) Why is there no disclosure in the Sustainability Statement in the format of a Performance Data Table? Has the information disclosed in the Sustainability Statement undergone any independent review by the internal audit function or an external assurance provider?

We are in the process of gathering data from the past three financial years to establish the ESG matrix and set corresponding targets.

Yes, the information disclosed in the Sustainability Statement has not been reviewed by the internal audit function or an external assurance provider. However, it has been internally reviewed by respective HOD together with ED & COO. We intend to go for ISO 14064-1 (GHG) verification by external verifier by 2026.

For the next sustainability statement, we will forward this to the Audit and Risk Management Committee for their review.

11) Bursa Malaysia has issued the proposed amendments in relation to sustainability reporting requirements according to IFRS S1 and IFRS S2. How does the Group plan and prepare for these changes in disclosure requirements?

According to bursa guidance Note 11A, Saving and transition provisions for the sustainability statement, we have established an initial team to study the IFRS S1 and IFRS S2 frameworks, and we are progressing according to the set timeline as per Bursa guidance Note 11A, Saving and Transition Provisions For The Sustainability Statement.

12) For FY2025, will the Sustainability Statement cover the overseas operation in Thailand? Additionally, is the disclosure of Scope 3 GHG Emissions planned for the FY2025 Sustainability Statement?

Yes, we will work towards disclosing Scope 3 GHG emissions, specifically covering business travel and employee commuting even though it is not compulsory for the ACE market. Moving forward, we are also looking forward to including our subsidiary (Yew Lee Pacific Thailand) in the ESG planning, but not in FY2025.

13) What is the expected timeline and costs for the Group to obtain the ISO 14001:2015 and ISO 45001:2018 certifications?

The Group aims to obtain ISO 14001:2015 and ISO 45001:2015 certifications by 2Q2026, with an estimated three-year cost of lesser than RM50,000.

14) Please re-look Page 30 to the Annual Report, as it mentions the name of another entity instead of Yew Lee Pacific.

Typo that was missed out during the final review by the internal team.

Financial Statements

15) Note 5 to the financial statements – Why did the defined contribution plan expenses decrease while the salaries, wages, bonus and allowances increased?

The reason defined contribution plan expenses went down while salaries and wages went up is mainly due to changes in our headcount structure composition.

16) What is the current status of the buildings under construction? Have they been completed and put into use?

The construction works were completed and is now currently pending CCC. The new building is expected to be put in use in Q3 2025.

17) Note 13.4 to the financial statements - During the reporting period, a subsidiary has transferred the investment properties from property, plant and equipment following a change of its intended use of the properties. Which subsidiary has transferred which properties to investment properties, and what is the current use of these properties?

The subsidiary is YLPH and the said properties have been rented out to tenants since last year to generate rental yield.

18) How can the amount of inventories recognized as an expense of RM14,408,469 be reconciled with the cost of sales stated in the Statement of Comprehensive Income, which is RM14,315,026?

The cost of goods sold COGS include changes in opening and closing inventories and custom duties and logistic costs.

19) Note 17 to the financial statements - How much of the trade receivables, especially the RM1.3 million past due balances, have been collected subsequent to year end? For the debtor assessed for impairment individually, why were the balances past due > 90 days not fully provided for expected credit loss?

The balances past due more than 90 days are expected to be recovered from the customers.

20) What are the additional manufacturing machineries and equipment does the Group plan to purchase using the remaining RM1,731,000 of IPO proceeds?

Strip brush machine & tufting machine.

Please present the questions raised herein, and the related answers, to the shareholders present at the forthcoming AGM.

Your responses to the above questions through email or via written reply are greatly expected.

Thank you and regards, Chan Fung Han 014-343 7659

EVENT POLLING SUMMARY VEW LEE PACIFIC GROUP BERHAD 202001036243 (1392564-D)

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FOURTH ANNUAL GENERAL MEETING ON 26-MAY-2025 AT 10:30 AM HELD AT KINTA 3, LEVEL 1, HOTEL TRAVELODGE IPOH @ JALAN RAJA DIHILIR, 30350 PERAK DARUL RIDZUAN, PERAK, MALAYSIA.

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